



Annual General Meeting Boxing New Brunswick

Sunday November 19th, 2023

12pm-2pm

Saint John Golden Gloves

210 Wentworth Street Saint John NB E2L 2T3

Hybrid Meeting - in person and zoom link was offered.

1) Welcome by Chairperson / Roll Call

- Ray and Daniel FISTS
- Tim Hayes And Brandi KVGG/Hampton GG
- Amanda Brown- Executive at Large & FISTS
- Joe Blanchard- SJGG President
- Greg Evans-Sport and Rec Branch
- Chris Peters- ECB
- Matt Wallace- SJGG VP
- Brian Gibson- Chief Official
- Ed Blanchard- President
- Delores Frederiksen- Treasurer
- Virtually-
- Michelle Gilbert- Pivot
- Jasmine- Crushers & Executive At Large

2) Agenda

- a. Items to be Added or Amended- none
- b. Adoption of Amended Agenda- Ray motioned to pass Joe seconded-passed

3) Minutes of 2022 Annual General Meeting

- a. Corrections- None
- b. Adoption of Minutes Daniel passed, Amanda seconded
- c. Business Arising from the Minutes- None

4) Reports

a. President Report

- Ed- Boxing NB had a good year, sent a team up to the Nationals, at Brampton Cup. Jr and youth in YUL, will now be March 2024 in Calgary. Cancelled Training Camp due to this reason. BNB brought on Amanda Brown as Executive Members at Large and Jasmine La as Members at Large.
- Not 100% sure on dates in March, will be YYC Cup and will be JR C only and Youth, 16, 17, 18. Wednesday March 7th?
- Reason why Boxing Canada did not hold Nationals, financially did not make sense to have championship.

b. Treasurer/Secretary

Treasurer Report-

- This year we had a busy year for transactions through Boxing New Brunswick.

Working down through revenue and to expenses as per the Treasurer Financial Report that has not been independently reviewed.

Leadership Training-

- Leadership training is comprised of any payments that were taken for Coaching Clinics that were hosted. Boxing NB has kept the rate of \$150 to members and \$220 for nonmembers, this included their registration. We are seeing other provinces charge \$250 for coaching clinics, BNB is still offering a competitive price. No Coaches will be registered if their NCCP Locker does not reflect them attending a Level 1 Coaching Clinic, in addition a criminal record check is required.

Provincial Grants-

- 2022 we seen a grant of \$26,000 for 2023 I am pleased to share that our Grant was increased to \$30000. There was a different process when applying for this year's grant, I found it a little more intensive but through this, very happy to see that we have had an increase in grant funding.

Provincial Team-

- This year our Elite Provincial Team travelled to Toronto and competed. The process that Boxing New Brunswick had to take for Elite Championships is BNB booked all travel for all Provincial Team Members and then each Team Member sent back their portion over two payments. Boxing Canada as we know has released dates with very short notice, our PSO was extremely blessed that we could offer this option to our Provincial Team Members.

Boxing New Brunswick will always support and assist our athletes and coaches. However, I ask that we all please be reminded that if there is an athlete that is struggling to make any payments back to the PSO, please affirm to them to keep contact with the office. This year we were lucky that we were able to offer this without issue, but we would never want an athlete or coach to feel financially overwhelmed but also need to make sure that all Members are in good standing, this is including registration and outstanding payment.

Registrations-

- Boxing NB has seen the Membership numbers grow. I have noticed that when submissions are in early that this is when we are having success with books, stickers, and cards...it seems to be the trend that midyear registrations either take a long time for the books to come in, or never come in at all (there are many that were never received in 2023 but submitted to Boxing Canada). However, we have been able to work around this and I thank everyone for reaching out when they did not have a book to let me know before your boxer competes. This allows us to provide one, and this is ONLY done if the boxer is registered and has a confirmed bout. This will not be extended to any comp Member.

I will also take this opportunity to remind everyone of the importance of registering your members. We register our members for the books, cards and stickers yes...but the most important part is that we all have to remember, once you send the registration to BNB...your Member now has insurance coverage.

Sanction Fees-

- BNB seen a large amount of sanction monies collected and this is largely due to the Pro Am shows that we have had within the Province. Thank you to all Member Clubs for your sanction requests. We see a lot of other Provinces charging much more for Sanction fees, I suspect that this will be reviewed shortly within our Association. These events at \$100 per sanction fee, in my opinion take a lot from our resources in regards to our Officials and the travel costs that are associated with it. Each Official is paid mileage plus per diem. The PSO is out every time a show is sanctioned and hosted when our Officials are travelling.

At this time, I would like to thank our Officials for all of the travel they do. It is a dedication of time, resources and we know they love the sport, but I would like to reaffirm the appreciation that Boxing NB has for them, and I truly hope that each club that hosts a sanctioned event, shows the same appreciation. If it were not for our officials, our amateur shows would not exist and certainly would not run as smooth as they do now.

Other Income-

This section is smaller this year as we have used other subsections to allocate our revenue. What you see here is refunds from CIBC as they do not mail the monthly statements.

Expenses-

Administration-

This number is significantly down, the main reason for this is that we have allocated our expenses for Officials, per diem, mileage, and travel for provincial/CWG team to their appropriate sub sections.

Canada Games-

Canada Winter Games was a complete success! AS per the last CWG, Boxing NB purchased a pair of boots for each team member and as well their uniforms for while in the ring. In addition to this expense, we did see a bit of travel around the Maritime Provinces for training, Team NB kick off in Fredericton and overall travel expenses for team members. Thank you to everyone who was part of the CWG team.

Development-

- Our number will reflect travel expenses for the officials per diem, mileage. In addition, this number is reflective of Brian Gibson travelling to the Calgary Cup for the Referee and Judging Course. Congrats to Brian, I have heard

through the great vine that he did great and really stood out among his peers....this is due to Gibby's passion to the sport and having a wonderful mentor.

Executive Honorarium

- This is what is paid to the Executive Director and in lieu of the ED that would be the Treasurer/Secretary.

Insurance-

- We have seen a decrease in our insurance premium, which we are very thankful for. The application process for BFL was straight forward this year.

Professional Fees-

- This year our only professional fee was to Paul Shea. His cost did increase from 2022 as much like everything does.

Provincial Team-

- This amount was our highest expense for 2022-2023. This amount will encompass all travel expenses before the Elite Championships, Boxing NB team coats, Boxing NB uniforms while in the ring. Part of this number will also be for the travel expenses for Team members to travel to Boxing Canada INS in May and June 2023 for the Pan Am Qualifiers and the Youth Identification Camp. Thank you to our qualified Provincial Coach who took time away from work to accompany our team.

Registrations

- This year we do not see a large increase in our registration fees to Boxing Canada to compliment the increase in our numbers. This is simply due to the fact that if Boxing Canada is not sending blue books, stickers and cards, they are not sending invoices. I did receive some blue books for 2023 that are after our year end, 2023- 2024 will reflect these payments to Boxing Canada

National Championships

- This cost was associated with the travel expenses from the Team for Elite National Championships. The team mostly flew together with Air Canada and stayed in Brampton.

Membership Dues-

- We see a \$0 amount as I have listed this as one cost within our insurance tab as the amount, we pay is to SportNB to BFI Insurance.
- Please note that this Statement has not been independently reviewed. An independent review will be provided to all Board Members
- I would like to thank everyone for your support during the last year. It has been an incredibly busy year in terms of transactions to and from Boxing NB. As mentioned earlier this year, Boxing NB has Quick Books which has been helpful for categorizing our sub sections but definitely is a learning process in itself but ultimately will be a positive impact to the Association books.

Pro-Am Sanctioning question- Ed clarified that \$100 is allocated per official as part of the sanctioning policy.

Chris provided a question in regards to Coaches Cards at events, it was agreed that part of the NB Sanction process, that all coaches who are in attendance provide their registration number to the hosting boxing Club. Hosting Boxing Club would submit to BNB as part of the sanction policy.

Eds observation from last night fight (Battle on the Base), People that are helping in the corner do not know the rules such as laying on the ropes and screaming. If you have to have someone helping you in the corner, coaches should help with the overall etiquette such as not laying on the ring. This was solidified by Joe, stating that the main registered coach would provide proper corner etiquette if second is not aware

It has been suggested that we ask our coaches to confirm they are registered.

Ray asks if Ed still comes in to give official feedback during a level 1 coaching clinic-Ed does provide this

If they are not registered, they have no coverage

Joe- Official job is to fall on the hosting club for all coaches, to be registered, same as boxers that are registered and medicals in place. Due diligence. There are loopholes such as other boxers coaching corners in other provinces who are not registered. We can make sure that BNB coaches are all registered for insurance purposes.

Tim- asks does it have to be a level 1, ed confirms to get in the ring, you need to be level 1

Joe- recommends that boxers attend the coaching level 1 clinic. Already 2 female boxers have shown interest (Claudia and Lily from FISTS)

Ed states that there is beneficial factors to boxers having coaching and official

Joe- this helps the longevity of BNB future. Should really encourage all athletes to attend as boxers cannot box forever but they can turn their passion into coaching.

Ed- mentions that Paul Shea has not been unavailable, there will be no vote today to motion the report in but the 2023 financial report will be sent and there will be a zoom to motion. All agreed.

Joe- mentioned that this was the process with AGM for Boxing Canada, they did not have financials at that time and was sent along.

Chris- min/max officials for sanctioned event min is 4, max would be 6

Greg- Provided updates on funding, \$4000 increase from last year, injection into system of just under a couple million dollars. Branch will change how they do the funding model; past it was 30 questions. Currently piloting a self-assessment questionnaire to evaluate themselves, to see how they made out. The Sports Branch would then give suggestions. Instead of 30 questions, this is a way to engage PSO to have meaningful conversations.

Sanctioning- Greg thinks that is a great discussion but an opportunity to look at governance issues. Would require a policy and procedure. He talked about the importance of standing committees- governance (policies), finance and audit committee, Nominations committee. Touched about getting more people getting to be more coaches, by building a nominations committee would have the role to be onboarding process and to make sure that they know what their duties are.

Other point- the branch will be examining multiyear financing instead of 1 year at a time. 3-4 years at a time. Conflict of interest policy will be necessary for March 31st.

Questions- Board insurance- we have and confirmed.

Any questions on governance, please call Greg. He is willing to meet with us to look at.

Financial Reviews- great that we have been doing them, sounds like we will consider someone new, person has to be a CGA or CPA. They do not require an audit, only a review. Paul Shea does not qualify.

Michelle- Recommends Grant Thorton, Shannon works there.

Cannot be a Member a boxing NB!!!!

Greg recommends getting a few prices.

Vote on the financials and then approve by Board. Once to accept financials and proposed new auditor. Refer to bylaws.

c. Provincial Chief Official Report

- Ref and judge course, was last year...one stayed around John B. We need more officials, if Brian and Ed were not there the show could not go on, unless we brought in another Province.
- Ray- has 2 official registered but have not had any training.
- Ed- Brian has not put on an official course but he is able to do so. BNB hosts one typically before a bout and then the new one's shadow. age min 16. Ask the coaches to push their boxers to get more involved. It will greatly assist to know what judges are looking for, they are not going to box forever...great pathway to keep them in the sport. Has seen coaches bad mouthing officials because coaches have this mentality it turns away from officiating.

Greg asks how much for official courses- they are free. Core funding is meant for operations like training, administration, insurance. GoNB is a program that is available to help with increased participation. Leadership development, BNB can apply. NS has a % of shows to attend as an official, and then if you do, they waive the registration fee.

Delores- suggests waiving the official registration fee. \$35 will be new fee, if available for 75% of time, fee is reimbursed.

Greg recommends charging smaller fee and reimbursing if they meet the criteria.

Chris will motion, Matt seconded.

All in favour, no one against passed.

Ed- congratulates Brian, level 4 official for Boxing Canada...great job Brian!!!

Brian will be attending the Olympic trials and many more championships.

Ed is on his way to Olympics, he went to Poland and then Africa and then onto the Asia Championships, then Pan Am, next one is oceanic. End goal is Paris! Go Ed!

d. Provincial Coach Report-

- Busy year for competitive, `1st was elite championships in conjunction with Brampton cup 2 silver 4 bronze. Went to Canada games in PEI, 4 boxers all performed well and bronze medal, first female to get a boxing medal, ever!
- May selected two males Adin and Max, youth training camp in Montreal, ID camp, we will use same process for our camp. Both athletes did well, over a couple of days, Adin #4 Max was #2 in weight category. Max was invited for second training camp, very big assets.
- June Olympic Pan Am qualifiers 2 athletes and both did amazing
- June- Quebec Cup BNB provincial team
- June- Two provincial team members in Sarnia represented.
- Joe wants to propose tournaments to grow our JR and Youth boxers...a lot has been focused on Elite. Youth have taken aback seats. 2024 Joe is proposing that we develop a core group of youth members and expose them to better competition. Joe will send along formal proposal to members. We have not been able to host a single training camp, competition took place of training camps. Shared training and sparring camps, training with athletes in NS has been a great partnership with provincial team and club teams...we know everyone is staying active instead of just doing the training camps.
- Coach Developer- 3 coaching courses over the year, over 30 coaches were introduced to our sport. We are seeing great growth. Courses were spread out, 1 in Woodstock, 2 in SJ. Growing the smaller districts but we need to go there.

- Next upcoming course will be January 14-14 at FISTS, level 1. Limit max of 20 participants. Typically, we do allow more. Discussion surrounding participant limits per club, if restrictions are required it will be actioned at that time
- Level 2 will be delivered in 2024. Date to be determined. If there is anyone who wants level 2 and wants to travel, Board would support travel costs. Joe advises that anywhere in Canada for Level 2 will be accepted in NB.
- Facilitator program- we had a call out to anyone who wanted to become a facilitator, must be a level 2 coach and 3 weekend courses. Allows us the ability to offer more courses.
- December- Olympic Qualifiers
- January 20-21 training camp
- Year has been great, a lot of recognition for Elite. Charlie Cavanaugh won bronze medal at Pan Am.

Questions-

Athlete Identification camps- Minimum criteria is needed, if athlete is not available, please communicate details for exception as to why they cannot be there. Conditioning is main thing; coach needs to be realistic that they are able to compete at the National level. Fair strong statements in word if boxer cannot attend identification camps. Joe offers to place eye on athlete if coach is 100% unsure if boxer is qualified.

Greg- Asks selection criteria, Joe mentions that he will borrow Boxing Canada procedure for team selection.

Right now, there is not a set out pathway for provincial team but more of a selection process. Development and readiness will be key. If the athlete falls into criteria,

Independent scoring for team selection. Evaluators will be doing the evaluation and then will have debrief to determine the overall scoring...if there are close team candidates, then a box off will be provided

Chris- when we do identify provincial team, a local dentist wants to do promotion such as custom mouth guard. Chris will keep Joe in the loop for custom mouth guards

Tim asks if they have enough members can they have a specific course for their gym. Yes Joe has answered.

Joe says the minimum should be enough to cover expenses. Level 1 \$150pp registered or \$220 for non-registered members.

Ed- People take the level 1 course and think they are done but have not completed online training. IF you are looking to go onto the next level 2. If coach want to go to Nationals with Boxers, Field of play is only open to level 3 in training to be a second. And fully certified level 3 to be in the ring. if you are not, you gain access to the event. It is recommended that all Coaches continue their development online through NCCP. Dee advises that if anyone cannot get in, a password can be reset.

Tim- how many are going past level 1, Joe reports not many, but some. One was part of our meeting, Michelle Gilbert. Greg states that NCCP has changed over to competency basis to be evaluated as a coach.

Field of play, any coach can pay their own way to Tournaments but won't be registered as coach at tournament. They can assist with warmups but not field of play.

e. Harassment Committee Report

- One complaint this year, it was resolved.

Ed- on this note, a committee needs to be formed. Nominations and then Executive approves to Harassment Committee, Devon Corrigan provides investigation training on harassment. This would be a weekend course.

Greg- cautions that we use BNB policies for training. Do we need a policy for harassment committee. If there is no policy then we do not need to have one....follow policies. BNB policies does reference the Harassment Committee as confirmed by Dee

- f. 2023 Canada Games Team Report- Joe spoke on results (also part of the Provincial Coach Report) and has asked Jasmine for feedback-

Jasmine- great experience great results and great team, they were very respectful. Team did really well.

5) Constitution and Policy

- a. Delores identified conflict of interest within the Executive. Delores, Joe, and Ed are in conflict of interest, Ray and Dan are in a conflict of interest.

Greg- Conflict of Interest feedback will be given for new funding model submission. Changes will be made and will need to be updated and passed. Around a line within the Executive exists, if there is an executive who is in conflict of interest if it is perceived, it is a conflict. To remove themselves. Will need a little tweak.

Motion to vote on the constitution.

Joe and Brian all in favour

b. Daniel Doiron has drawn up draft for the Pro Am sanction

Rationale-

- Amateur boxing is highlighted within proams, opportunity to box on cards with international talent. Larger exposure, larger events.
- All members and boxers are experiencing increased fees for travel costs and lodging costs. Much is required from amateur boxing clubs. BNB guarantees that documents are in place, increasing fees to cover necessary coverages is a reality.
- Increasing fees provides importance to amateur boxing. Why would the PSO lose money on a money-making adventure of the hosting club.
- \$300-\$500 per fight is what Daniel is recommended for amateur bouts on a pro-am
- If the promoter wants certain boxers and there are travel expenses, they are responsible for the travel costs and agree to them if Boxing NB is responsible for match making.
- What happens if there is a storm and additional costs, who is responsible.

Chris mentions that the increase per fight for proams that \$500 per fight is a stretch due to the current costs of amateur bouts. But agrees that if they want certain fight, to pay travel costs, if applicable.

Joe- with helping with Proams, the bout match making falls back on the amateur side. If hosting club is requesting certain caliber of boxers, there must be willingness to have other boxers coming in. BNB has to decide how much are we involved.

Ed- It is within the policy for proam that the hosting clubs are responsible for travel costs. They go there and see the amateurs and then the pros and they think the amateur side is much better

Ray suggests that we reach out to other provinces to see how they lay out their policies for Pro Am.

We cannot pass or motion at this time, but Chris has asked that if have these policies at the review of the financials.

6) New Business

a. Olympic Trials-

Seamus- Board and Executive motioned for Seamus to not attend, in the best interest of the boxer.

Jesse and Isiah, Chris is placing names forward for Elites. 71KG Jesse (Chris has advised that he would fully support).

Steph Boyd- name will be submitted based on previous performance and dedication

Decision has to be made asap and passed by Executive and Board.

b. Strategic-

Dee sends out calendar of events, Brian and Ed are working on next officiating course

c. Review of the sanction process-

- Ed has been in contact with several provinces, we are the bargain for \$100 for sanctioned Event but we are one of the poorest and smallest provinces. Problem being that we charge \$100 and then we have to pay officials mileage, per diem for meals. ON is \$450, NS is \$300

Dee mentions that the mileage that is paid to the officials will always put the PSO in the negative if we maintain the \$100 fee

Joe mentions that Clubs pay per official.

Ed mentions \$300 lump sum. PSO provides gloves for sanctioned events.

Everyone agrees that the fees need to be increased. How this will be increased needs to be addressed, voted, and passed.

Everybody get an example of the facts of expenses, show how much \$\$ the province puts out to each fight...it has been suggested that we find the common amount.

Ed- would like to see that clubs do not have multiple sanctions at once. Chris would like to apply for multiple at once, due to the application of fire marshals etc. Ed mentions that Chris has 2/3 cards that were cancelled shortly before date.

Joe passed

d. Criminal Record-

- Ray has had 2 Members bring form that they refused to do it as the form was typed up.
- Criminal record- should be fillable PDF. Dee will send out pre fillable PDF

e. Other- No other feedback to people

- Ed- when you are serving liquor, please ensure that security is monitoring the crowd.
- Board motioned that we will reach out to enact policy and procedures based on Dylan Barton's mother's reactions to officials at Battle on the Base. She approached multiple officials advising that the decision was (explicit) and was heavily intoxicated.

7) Call for adjournment- Ray passes

dan Seconded